

FBC Blythe

Blythe, CA

Position: Lead Pastor

Reports to the Board of Elders

Full-time salaried position with health and retirement benefits

Job Overview

The overall objective of the Lead Pastor is to lead FBC Blythe in fulfilling the great commission of our Lord and Savior Jesus Christ. The Lead Pastor has the responsibility, authority, and accountability to serve as the primary leader of the Church at every level, including: Congregation, the Board of Elders, and Staff. He will achieve this objective by teaching biblical truth, discerning and implementing the vision of the church, training church members as disciples of Jesus Christ, as well as leading and directing staff and ministry leaders to support the vision and mission of FBC Blythe.

Responsibilities and Duties

1. Preaching and Teaching

- The Lead Pastor's role is to lead FBC Blythe in accomplishing its mission and to lead the Congregation by teaching biblical truth.
- He shall uphold FBC Blythe's Statement of Faith, maintain his personal walk with God, and model a Spirit-led life. He will continually seek the wisdom and leading of Christ as the Lord of the Church.
- The Lead Pastor will endeavor to nurture the biblical maturing of believers in all aspects of their lives through the teaching of biblical truth and discipleship.
- The Lead Pastor will lead in the planning and execution of preaching, discipleship, and ministry training.

2. Leadership and Planning

- The Lead Pastor will be the Lead Elder of the Board of Elders by guiding its discussion of mission and boundary principles. The Lead Pastor will be responsible for keeping the Board of Elders informed and will support them in their role and work within the church through monthly meetings.

- The Lead Pastor will lead the Deacons/Deaconesses meeting bi-monthly to ensure that the programs within FBC Blythe are aligned with the church's purpose and mission.
- The Lead Pastor will seek to develop and maintain a positive relationship with organizations within our community to promote a healthy and functioning connection which promotes collaboration and provides avenues of ministry for FBC Blythe.

3. Church Development

- The Lead Pastor should have a heart for community outreach and should show a willingness to not just lead, but to come alongside the congregation in service to the church and the community.
- The Lead Pastor should have a strong desire to build strong relationships within the church body for himself and others. He should seek to be discipled as well as to disciple, thereby leading the church by example.
- The Lead Pastor should be willing to lead our church in a new and exciting role within our city by developing ministry opportunities that speak to the hearts of our members, as well as meet the needs of our greater community, therefore spreading the Good News and love of Christ.

4. Administration

- The Lead Pastor will be in charge of leading the staff, ministry leaders and volunteers by directing, equipping, and supporting them in their management of all of FBC Blythe's operations/ministries.
- The Lead Pastor will be responsible for overseeing the ministry assignments of staff serving FBC Blythe.
- The Lead Pastor will ensure, along with the Board of Elders, that FBC Blythe adheres to applicable government regulations.
- The Lead Pastor is responsible to provide for and oversee the administrative functions of the church.
- The Lead Pastor will adhere to the Constitution & Bylaws of FBC Blythe.

6. Evaluation and Compensation

- The Lead Pastor will regularly report to the Board of Elders regarding the ministry activities of FBC Blythe.
- The Board of Elders will conduct an annual pastor's review.

Position Requirements

1. Strong belief in and agreement with FBC Blythe's Statement of Faith.
2. Strong evidence of personal character and ethics consistent with biblical leadership qualifications.
3. Agreement with and supporter of the mission and vision of the church.
4. Licensed or ordained in a manner that meets the standards of Transformation Ministries.

Motto of FBC Blythe

In Christ, Through Christ and For Christ

Purpose and Mission of FBC Blythe

The purpose of FBC Blythe shall be the advancement of the mission of Jesus Christ as FBC Blythe's church members call the people of Blythe to live all of life in Christ and through Christ. We shall do this as we are led by the Holy Spirit to worship God, evangelize the lost, disciple believers and be faithful stewards of the ministries that God has entrusted to us.

Statement of Faith for FBC Blythe

FBC Blythe accepts the Scriptures of the Old and New Testaments as the divinely inspired word of God and accepts them as the supreme and final authority in all matters of faith and conduct. All church members of FBC Blythe pledge to live their lives in submission to the authority of the Scriptures as God's inspired guide for personal faith and conduct. Transformation Ministries' confessional statement, *Convictions of Transformation Ministries*, shall serve as FBC Blythe's confession of faith statement.

Convictions of Transformation Ministries

1. A Confession of Our Common Faith

Confessions in the Baptist tradition declare the church's faith with conviction, joy and freedom. Baptists historically emphasize the right of individuals to interpret the Scripture as led by the Holy Spirit, the priesthood of the believer, and freedom of religion. However, these do not mean there is an absence of doctrines that we cherish and believe. It is incumbent on believers to clarify the non-negotiables of our faith. The following affirmations by Transformation Ministries are an attempt to articulate such essentials in the midst of a pluralistic religious landscape.

We wish to clarify that salvation is God's free gift of grace and is received through simple faith in Jesus Christ and repentance of sin. Salvation is not the result of cognitive assent to doctrinal statements.

Confessions do not replace or supplement the Bible and its authority. Nor are they a substitute for the living, dynamic relationship, which we have in Jesus Christ. This confession attempts only to confirm some of what is central to the faith, and by intent it is silent on less weighty matters. It is our conviction that what is written here represents a consensus of doctrine, which will aid in guarding the deposit of truth, which we believe is revealed in Scripture.

We believe:

1. That the Bible, composed of the Old and New Testaments, is the divinely inspired word of God, the final and trustworthy authority for faith and practice. It is to be interpreted responsibly under the guidance of the Holy Spirit within the community of faith. The Bible clearly reveals the essentials necessary for salvation and the basics of how to conduct our lives. It is the true center of Christian union, and the supreme standard by which human conduct, creeds, and opinions shall be tried.
(Deuteronomy 4:1-2; II Timothy 2:15, 3:16-17; II Peter 1:20-21)
2. That there is only one true and eternal God consisting of three co-equal persons: Father, Son and Holy Spirit.
(Genesis 1:1; Deuteronomy 6:4; John 4:24; John 14:6-13; Galatians 4:6; 2 Peter 1:17; Psalm 2:7ff; Isaiah 7:14; John 1:1-18; Hebrews 1:8; Psalm 51:11; 1 John 4:13; Acts 5:3,4)
3. That God created humankind in the divine image. Through Adam's fall all became sinful, lost and condemned. Each human being by deliberate choice participates in sin and is in need of redemption through Christ.
(Genesis 1:26-30; Ephesians 2:1-22; Romans 1:19-32, 5:12-21)

4. That Jesus Christ is God's Son, fully divine and fully human, the eternal and pre-existent Word. By His death Christ made full atonement for our sins, and by his resurrection showed Himself to be the Lord and giver of life to all who believe.
(Hebrews 1:1-3, 4:14-15; John 1:1-3,14)
5. That God offers forgiveness of sin and justification through faith in Christ Jesus apart from works. Such redemption is received by human individuals as God's gift upon repentance from sin and faith in Jesus Christ. Through Christ the believer becomes a new creation, whose mind and will are transformed by the power of the Holy Spirit from loving sin, to loving the Lord with all our heart, soul and mind, and loving all people as we love ourselves.
(Matthew 28:18-20; Acts 1:8; Ephesians 2:8-22; 1 John 1:6-2:11; Matthew 22:37-38)
6. That the Church is a community of faith consisting of regenerated believers with Christ as Lord. Such believers claim a personal relationship to God through Jesus Christ, are indwelt by the Holy Spirit, follow the Lord in believer's baptism, share in the Lord's Supper, gather regularly for worship, and covenant for mutual edification and care-giving.
(Matthew 16:15-19; Romans 10:9-10; Acts 16:30-33; 1 Corinthians 11:23-26; Ephesians 1:22-23; Hebrews 10:23-25; 1 Corinthians 6:19)
7. That the Church is called to proclaim the Good News of Jesus Christ and God's reconciling grace in the power of the Holy Spirit, inviting persons to receive salvation and follow Christ as His disciples. As disciples, we seek justice for all persons and the reform of society.
(Matthew 28:18-20; Acts 1:8; Galatians 3:26-28; James 1:27, 2:8)
8. That Jesus Christ will return visibly, at which time He will raise the dead and judge all people. Believers will enjoy eternal fellowship with God as they participate in the fullness of His eternal reign, while unbelievers will suffer eternal separation from God.
(Matthew 24:29-31, 25:31-46; 1 Thessalonians 4:14-18; Revelations 20:4-6, 11-15)

2. Declaration on Human Sexuality and the Church

Because we are all wounded and broken people in need of the healing power of God's grace in Christ Jesus, and being aware of the confusion of voices pertaining to human sexuality, the following statement defines our common understanding for sexual behavior:

Transformation Ministries affirms the Biblical ethic of compassion, love and ministry to all sexually broken persons and the availability of God's grace to all that repent (Luke 5:30-32, John 8:1-11, 1 Corinthians 6:11).

We affirm God's gracious creation intent for both faithful lifelong heterosexual union for married persons and for committed celibate behavior for unmarried persons as the only Biblical options for human sexual conduct. All other sexual unions are clearly identified in Scripture as being sinful and destructive of persons (Genesis 1:27, 2:24; I Thessalonians 4:3-8; Hebrews 13:4).

We affirm that all alternative sexual unions outside of heterosexual marriage including homosexual/bisexual practices, adultery, and fornication are sin. Such conduct calls for repentance and openness to the transforming power of God (Leviticus 18:22, 20:13; Romans 1:18-32; I Corinthians 6:9-10).

Therefore, Transformation Ministries will take leadership in supporting and resourcing church based ministries to sexually broken people including gay/lesbian, and bisexual persons which express the grace and love of God, which minister to human needs and which offer God's transforming grace to all; and further,

Transformation Ministries will not recognize for ordination or recognize the preexisting license or ordination of any practicing adulterer, fornicator, gay/lesbian/bisexual persons or any person that affirms, endorses, and/or celebrates non-Biblical sexual practices as stipulated above; and further,

Transformation Ministries will not accept churches into fellowship who ordain or have in ministerial positions practicing adulterers, fornicators, gay/lesbian/bisexual persons or those who affirm, endorse, or celebrate non-Biblical sexual practices as stipulated above; and further,

BE IT RESOLVED, that any church affiliated with Transformation Ministries that endorses, celebrates, or affirms adultery, fornication, homosexual and/or bisexual practices will be given the opportunity to counsel with the CEO/Mission Lead. Should a church choose to remain in a state of defiance to the Biblical ethic agreed upon by this ministry, the church will be indicating their desire to sever their relationship with Transformation Ministries and will be notified of this ministry's acceptance and affirmation of their choice to end their relationship with Transformation Ministries.